



Job Description

Senior Changemaker (Destination Sustainability Consultant)

Type of Contract	Full or Part time. Flexible working hours and policy. If part time, ideally start at minimum of 60%, with the goal to increase hours.
Start Date	1 st May 2022
Office / Location	<i>Virtual – Based in Europe</i>

Overview Organisation	<p>The Global Destination Sustainability Movement is a collaborative platform that acts to catalyse transformation in the tourism and events industry by engaging, inspiring and enabling destinations to become more regenerative, flourishing, and resilient places to visit, meet, and live in.</p> <p>We seek to accelerate the transformation from destination marketing at whatever cost towards destination management and stewardship that offers shared value. Our mission is to promote and develop the sustainability and circular strategies, skill sets and mindsets that will enable destinations of the future to thrive.</p> <p>The GDS-Movement evolved from the Global Destination Sustainability Index; the world's leading sustainability benchmarking and performance improvement programme for destinations and their visitor economy. It is a collaborative partnership between ICCA, IMEX Exhibitions, European Cities Marketing, MCI Group, and GUBI consulting</p> <p>We are a passionate, dynamic, and growing global team, totally committed to building a regenerative economy. We love time in nature, a healthy work-life balance, laughing, and living life to the full. Find out more at www.gds.earth</p>
Job Objective	<p>We work with 78+ destinations. We are looking for aspiring changemakers to join our team. Do you have skills and substantial experience in sustainability consulting and destination management? Do you like a challenge, want to make a big difference, and love learning?</p> <p>As a GDS-Changemaker, you will be part of the GDS-Movement team, tasked with providing advisory services and support to benchmarking destinations, conducting consultations, coaching leaders, and communicating the work of our cities and our efforts.</p> <p>You will be trained in the GDS-Index Methodology and have the opportunity to use your knowledge to expand our reach and impact.</p>
Main Responsibilities	<ul style="list-style-type: none">▪ Lead sustainability benchmarking and consulting of destinations following the GDS-Movement Regenerative Destination Methodology▪ Facilitate collaborative workshops to co-create sustainability gap analysis, visions and roadmaps with stakeholders

	<ul style="list-style-type: none"> Conduct business development outreach to recruit new destination clients for the Global Destination Sustainability Index, consulting and Academy Develop sustainability strategies and action plans for destinations and tourism organisations Deliver education seminars and courses about sustainable and regenerative events and tourism (GDS-Academy)
Description of The Relationships	<ul style="list-style-type: none"> Internally, he/she will report to the Managing Director Externally, he/she will also manage relationships with our clients and partners, and in the future would lead a team of consultants, sub-contractors, and freelancers
Skillset Requirements	<ul style="list-style-type: none"> Minimum 5 years relevant experience in the sustainable events/tourism sector, ideally including work in a destination management company Bachelors/Master's Degree in Marketing/Communications, Events, Sustainability or the Social Sciences Experience delivering consulting and business transformation projects in social and environmental sustainability Experience delivering training programs about sustainability Business and financial acumen to articulate business value of sustainability, prepare proposals and deliver high-quality consulting services Excellent interpersonal skills with a proven ability to work within a multi-cultural team and with all levels of clients (from junior to board level) Passion, knowledge and drive to create a more sustainable world Solid network and credibility within the sustainable tourism/events world
Specific Technical Skills	<ul style="list-style-type: none"> Excellent knowledge of Microsoft Office, including Excel, PowerPoint and Word. Experience implementing Sustainability Standards and certifications such as ISO20121, ISO14001, GRI, GSTC etc. Experience of environmental impact analysis, foot-printing, and reporting Basic understanding of regenerative principles and desire to develop expertise Experience using online facilitation tools such as Miro or Mural
Additional Requirements	<ul style="list-style-type: none"> Fluency in English, both written and spoken, and at least one other language (including French or German) Excellent educator and brilliant communicator who enjoys inspiring and developing others to create a better world Ability and desire to work remotely, with independence and responsibility to deliver results with minimum management oversight
Salary Range	<ul style="list-style-type: none"> Market-level, based on experience
Travel	<ul style="list-style-type: none"> Desire and ability to travel both regionally and globally